

1.0 – Leadership and Commitment

1.1 – Health & Safety Policy

It is the explicit intention of **Apollo Projects Ltd** to comply with the requirements of the Health and Safety in Employment Act.

Apollo Projects Ltd attaches great importance to the health, welfare and safety of its employees and others. It expects management and staff to work together to achieve a sound-working environment that is both safe and healthy.

It is the intention of **Apollo Projects Ltd**, through the definition of responsibilities and description of working practices, to fulfil the following aims:

- to prevent accidents and promote a working environment that optimises the health and safety of all within its care;
- to ensure appropriate first aid facilities and treatment are available should accidents occur;
- to take every reasonable measure to ensure that information acquired from health and safety monitoring is used to improve working practices and the working environment.

Apollo Projects Ltd is ultimately responsible under the Health and Safety in Employment Act 1992, and Regulations 1995, and any amendments that may come into force for the time being, for the health and safety of staff and all other persons on its sites.

Apollo Projects Ltd will take all reasonable and practicable steps to meet this responsibility paying particular attention to the provision and maintenance of:

- plant, equipment and systems of work;
- arrangements for the safe use, handling, storage, transport and disposal of articles and substances;
- appropriate information, instruction, training and supervision to support employees in avoiding hazards and contributing to their own safety and health at work;
- a safe place of work with safe access and egress;
- a health working environment;
- safety training together with the necessary safety equipment and protective clothing;
- a safe environment with respect to staff, contractors and visitors.

A copy of this statement will be displayed for all employees, contractors, etc, to see. It may be reviewed, added to or modified from time to time and may be supplemented as appropriate by further arrangements relating to the work of particular disciplines, departments and groups of workers.

The Law requires that the ultimate responsibility for health and safety in each workplace lies with the highest level of management but, in practice, duties have to be delegated and it is this delegation which forms the link between 'policy' and 'organisation'.

Signed Date

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